

Learning Matters

Online Offerings

HUMAN RIGHTS TRAININGS

Tell me and I forget.
Teach me and I remember.
Involve me and I learn.
-Benjamin Franklin

Office of Learning & Development

Department of Developmental Services – Central/West Region

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Learning & Development Contact Information

Administration & Registration

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Learning Matters is now posted online in two locations:

1. www.communitygateway.org Once in the website, click on the Training button
2. www.ddslearning.com Click on Training and Development Opportunities > Learning Calendars > Central-West Training Calendar

Directions for registering, devices to use to take the trainings, joining the training.

To register: Click on the link directly under the date to register. (Person taking the training must register themselves with the email that will be used to take the training). Please only register for one of the dates per training as space is limited. You may be able to be put on a wait list if that is the only date that you can attend if the registration is full. Please cancel in advance if you are unable to attend.

Joining the training: Please note, once you fill in your information on the Webex page, you have to scroll to the bottom of the page and click on the registration button to send your registration request. You will receive a follow up email that has a 'Join Now' link, which you can click to get into the class. The link will not be active until the day of the class.

Devices to use when taking the training: When you register for the training (offered on WebEx), you will need to register with the email that you will use to take the training. The device you use to attend the training must have audio and should have video (camera) capacity. If you are having difficulty with your audio on your device, you may supplement the audio by calling/dialing in while maintaining the visual on your device. You will not be able to fully participate in the training by calling/dialing in alone. Therefore, whenever possible you should attend the training either on a computer/laptop or connect through the Cisco app on a smart phone. If you access through the phone app, you won't have all the features, but you will still be able to see the power point, hear the presenter and use the chat feature.

Unfamiliar with WebEx training and never used it before? At least one day before the training,

1) Please watch this video about how to use WebEx Training:

<https://launch.webex.com/launch/lsr.php?RCID=2655c5a915dd48c1ab5d2cf3f9dda3a4>

2) Download the App for WebEx on your computer /smart phone or Ipad/tablet in advance in order to be able to use all the functions during the training:

<https://www.webex.com/downloads.html>

Basic Human Rights

This class introduces participants to guaranteed rights to which all people in the U.S. are entitled, as well as additional protections guaranteed to individuals who use services and supports offered through DDS and DDS-funded providers. Topics include: Constitutional, civil, legal, and human rights; the role of DDS and provider agencies in safeguarding rights of people we support; systems to support staff's efforts; and responsibilities of mandated reporters and the reporting process.

Prerequisite for Human Rights Officer / Advocate Training

Instructor: Patricia Carney / Regional Trainer

Location: WebEx Virtual Training

If you need accommodations, please request them at least two weeks before the training by emailing the regional training director Tom.Winans@mass.gov

Monday, November 9, 9:00a-2:30p
Click here to register: [Basic Human Rights Nov 9, 2020](#)

Friday, November 13, 9:00a-2:30p
Click here to register: [Basic Human Rights Nov 13, 2020](#)

Tuesday, December 1, 9:00a-2:30p
Click here to register: [Basic Human Rights Dec 1, 2020](#)

Wednesday, December 9, 9:00a-2:30p
Click here to register: [Basic Human Rights Dec 9, 2020](#)

Human Rights Officer/Advocate

Pre-requisite: You must be able to provide proof of attendance to a DDS-approved Basic Human Rights Training within the last 12 months. If you took the training with us, we will be able to look it up. If you took an approved version from another agency you will need to send us a copy of your certificate via email.

See training offerings above if you need to attend Basic Human Rights

This class prepares participants to be effective Human Rights advocates for people they support. It is required for those who will be taking on the role of Human Rights Officer. Topics covered include the structures and policies within DDS to provide safeguards for the rights of people who receive services and supports, the role and responsibilities of the Human Rights Office, and an introduction to the Department's "Advocacy for All" initiative.

Instructor: Teka J. Harris / Regional Human Rights Specialist

Location: WebEx Virtual Training

If you need accommodations, please request them at least two weeks before the training by emailing the regional training director Tom.Winans@mass.gov

Tuesday, November 17, 9:30a-2p

Click here to register: [Human Rights Officer/Advocate Nov 17, 2020](#)

Thursday, November 19, 9:30a-2p

Click here to register: [Human Rights Officer/Advocate Nov 19, 2020](#)

Wednesday, December 16, 9:30a-2p

Click here to register: [Human Rights Officer/Advocate Dec 16, 2020](#)

Friday, December 18, 9:30a-2p

Click here to register: [Human Rights Officer/Advocate Dec 18, 2020](#)